

RELEASE IN PART  
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## Temporary Foreign Labor Plan

March 28, 2011

To: Lifestyle Staffing  
Mr. Mike Flaherty  
PO Box 2508  
Madison, WI 53701

Dear Mike:

Welcome Back! Thank you for making the decision to partner with United Work and Travel, a division of American Pool Enterprises, Inc. We again look forward to servicing your temporary foreign labor needs during the upcoming season.

Listed below are the criteria that United Work and Travel has developed for your **summer/2011 J-1 summer work/travel program**. Included with this plan is a detailed job description document (JDD) that our office has edited based on last year's job information for your organization. Please sign at the bottom of both this document and the edited job description document (JDD) and fax to our office to confirm the start of your **summer/2011 J-1 program**.

Additionally, please complete and return the "Arrival Instructions" sheet that is included. This information will allow for the safe and successful arrival of your J-1 students at the start of your program.

**REVIEW AUTHORITY:** Charles  
Lahiguera, Senior Reviewer

### **Program Details**

<b>Position Recruiting For:</b>	<b>Receiver/Picker/Shipper for Art.com</b>
<b>Number of Positions Recruiting:</b>	<b>25</b>
<b>Employment Period:</b>	<b>June-September 2011</b>
<b>Visa Type Recommended:</b>	<b>J-1 Summer Work/Travel Visa (4 working months)</b>
<b>Program Cost to Employer</b>	<b>No Employer Fees for J-1 Student Workers</b>

### **Estimated Program Timeline**

<b>March 2011</b>	<b>Finalize Agreement with Employer</b>
<b>March 2011</b>	<b>Recruitment and Screening Process Overseas</b>
<b>April 2011</b>	<b>Final Selection of Student Workers</b>
<b>May 2011</b>	<b>Arrange Student Worker Arrivals</b>
<b>June-July 2011</b>	<b>Arrival of J-1 Student Workers</b>
<b>June-September 2011</b>	<b>Ongoing Support to both Students and Employer</b>
<b>September 2011</b>	<b>J-1 Student's Departure</b>

United Work and Travel will make all reasonable efforts to provide you with the requested number of J-1 student workers for the requested time period. We must expend

a sufficient amount of money to bring you the temporary workers that you request in a timely manner. For this reason, we ask that if at any time there is a change in the number of requested student workers, employment period, employment position, or employment dates, you contact United Work and Travel within 48 hours of each change.

Because the final approval of a J-1 Summer Work/Travel visa is determined by the U.S. Embassy in each student's home country and ultimately from U.S. immigration at their point of entry to the USA, United Work and Travel cannot guarantee that all of your J-1 student workers will be granted a visa. Should your students be denied a J-1 visa or denied entry upon arrival to the USA, neither party will be in breach and no penalties shall be due. In this scenario, United Work and Travel, a division of American Pool Enterprises, Inc. will work to replace the students who are no longer able to arrive and work for your organization.


All program participants will be covered with accident and injury insurance for length of their program in the USA.

If you have any questions regarding this document, please feel free to call our office at 410-581-7788. Upon receipt of this signed commitment we will begin to plan your company's foreign labor experience.

We again thank you for the opportunity to work with Life Style Staffing and Art.com.

Sincerely,

Kasey Simon  
President  
United Work and Travel  
A Division of American Pool Enterprises, Inc.

  
(410) 581-7950 fax  
[Ksimon@unitedworkandtravel.com](mailto:Ksimon@unitedworkandtravel.com)

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Mr. Mike Flaherty  
Life Style Staffing

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Date